RESOLUTION NO. 4947

A RESOLUTION TO ESTABLISH AND ADOPT GOALS FOR THE CITY OF KEWANEE, AND DECLARING THAT THIS RESOLUTION SHALL BE IN FULL FORCE IMMEDIATELY.

- WHEREAS, Having strategic goals adopted by the governing body is considered to be a best practice in the field of local government management; and
- WHEREAS, Whereas the City Council of the City of Kewanee has the authority and responsibility to establish and adopt goals in order to enhance service delivery to our residents, businesses, and visitors; and
- WHEREAS, the adoption of goals provides a vital communication to our stakeholders and staff about the priorities of the organization; and
- WHEREAS, established goals will help to identify a vision that shapes the future of the City of Kewanee; and
- WHEREAS, clearly identified goals will provide direction and enhance communication between the City Council and City staff; and
- WHEREAS, challenging but achievable goals serve to raise the level of expectations among those who are tasked with their completion and help to ensure accountability of staff to the City Council.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF KEWANEE THAT:

Section 1 The following goals are hereby adopted for the years 2015 through 2018:

Goal: Develop and implement plans, policies, and programs to improve organizational structure, align staffing with community needs, and develop a culture that establishes customer service as the City's top priority, improves efficiency and effectiveness, and ensures the stewardship of public funds.

Goal: Develop and implement Economic Development and Community Development plans, policies, and programs to strengthen the local economic climate, diversify the tax base, and enhance the viability and sustainability of the community's residential neighborhoods and commercial areas.

Goal: Improve the City's infrastructure to enhance levels of service and provide for managed future growth.

Goal: Develop and implement plans, policies, and practices to ensure the stewardship of public funds.

Section 2 The City Manager is hereby directed to develop plans, policies, and procedures and direct staff as necessary to meet the adopted goals.

- Section 3 The City Manager is directed to periodically report the progress of such work to the City Council in order to ensure accountability and transparency in governance.
- Section 3 This Resolution shall be in full force and effect immediately upon its passage and approval as provided by law.

Adopted by the Council of the City of Kewanee, Illinois this 26th day of October 2015. ATTEST:

Melinda K. Edwards, City Clerk

Steve Looney, Mayor

RECORD OF THE VOTE	Yes	No	Abstain	Absent
Mayor Steve Looney	X			
Councilmember Kellie Wallace-McKenna	X			
Councilmember Andrew Koehler	X			
Councilmember Michael Yaklich	X			
Councilmember Deann Schweitzer	X			